



Business Profile

Enabling Organizational Excellence through OD & Digital Intelligence

www.360dsoul.com

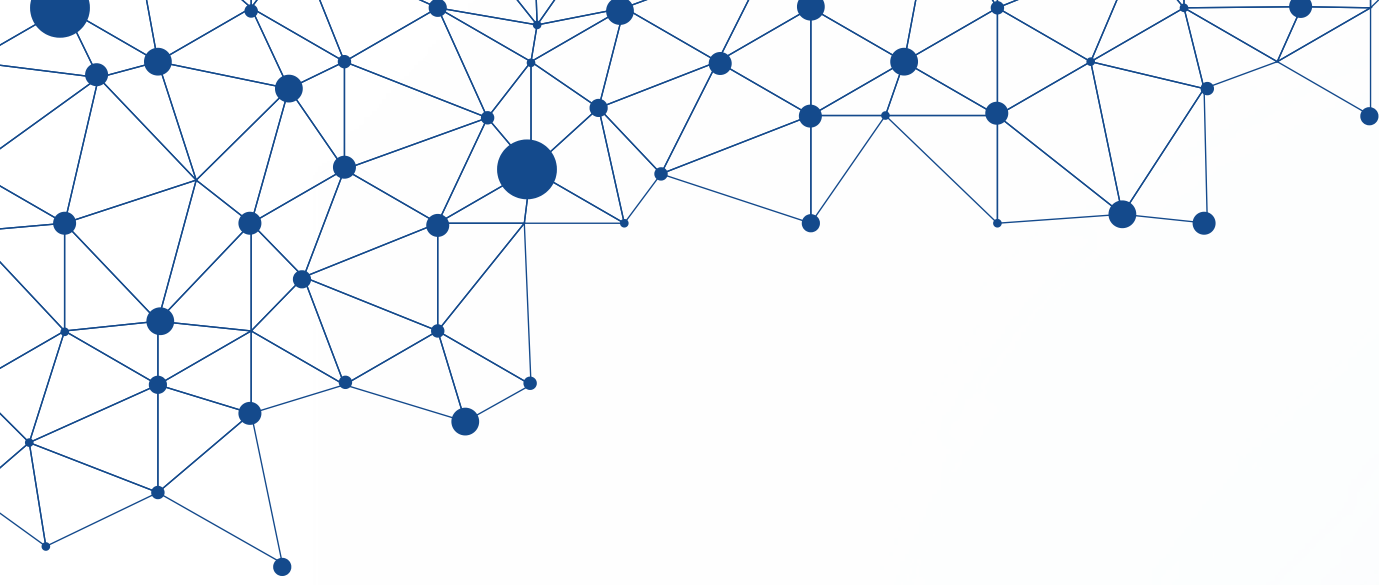


at a glance

Structured for Excellence and Client Success

Company Information

Name	: 360D SOUL LIMITED
Name in Short Form	: 360D SOUL
Year of Establishment	: 2019
Business Type	: Fast-Paced Technology Solutions Hub
Membership	: BASIS
Organization Structure	: Metrix



Company Overview

360D SOUL Limited is a specialized Organization Development and Business Technology Solutions firm that helps organizations align people, processes, and technology for sustainable performance and growth.

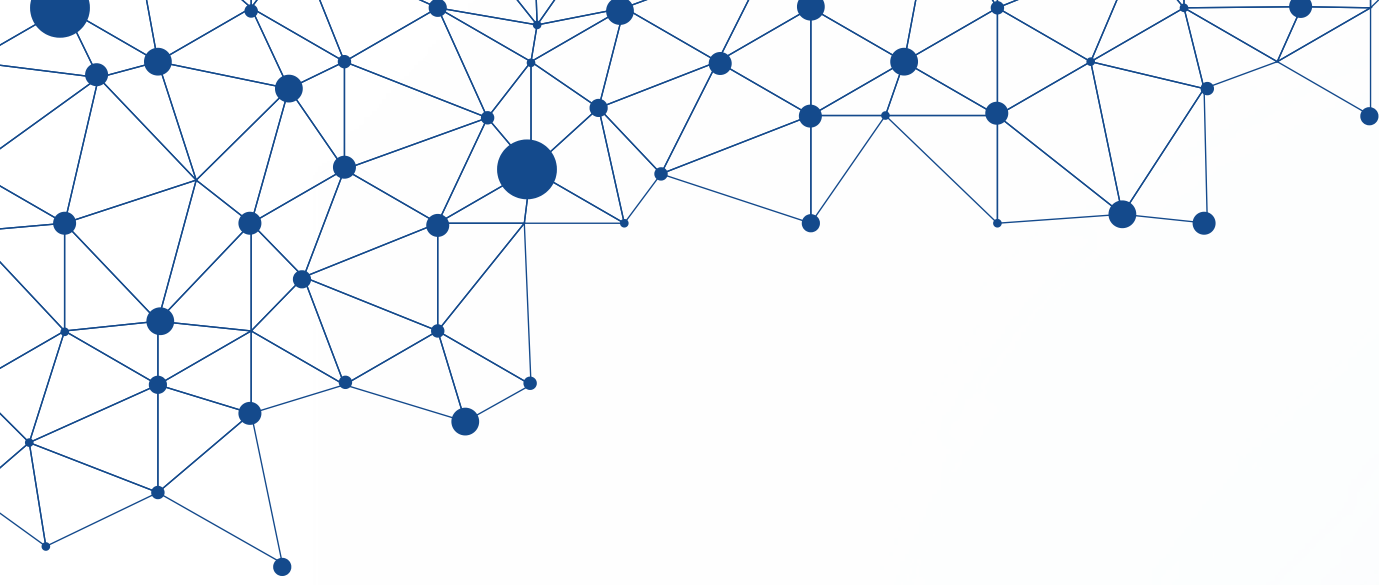
We go beyond traditional IT or HR services by designing integrated, OD-driven systems that improve structure, accountability, and decision-making across the organization.



Company History & Legacy.

360D SOUL Limited was founded to bridge the gap between technology and business growth. Our mission is to drive digital transformation through innovative, tailored IT solutions.

Today, we're a trusted one-stop provider with long-term client partnerships built on quality, reliability, and a commitment to excellence. Our impact is seen in the success of the businesses we empower.



vision for the future

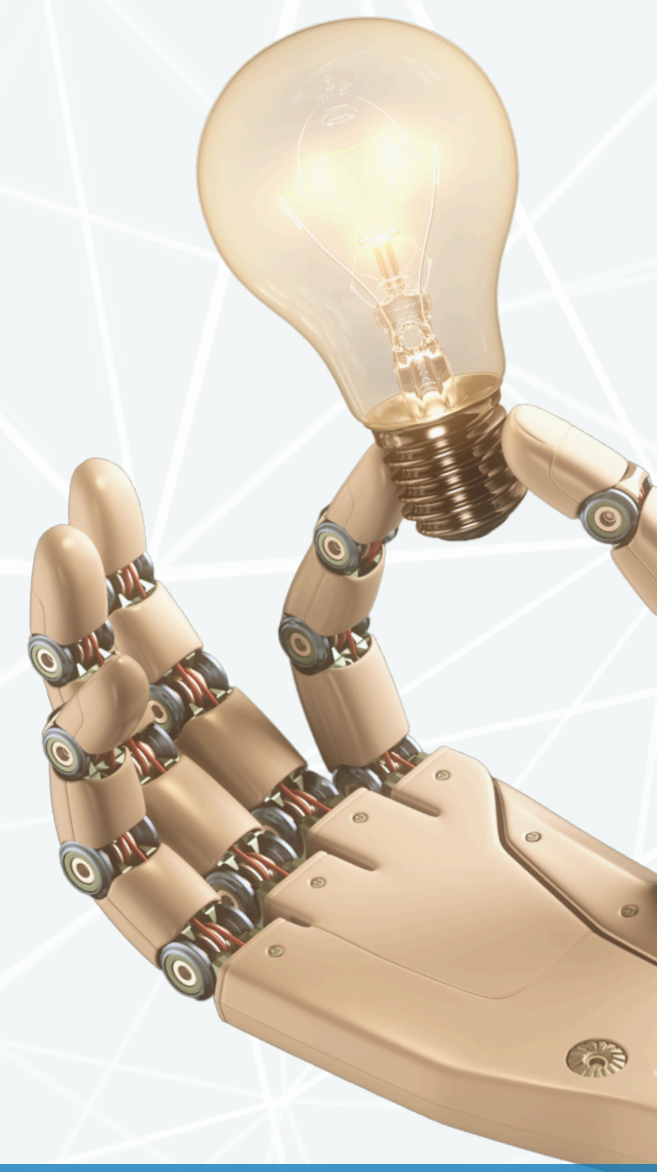
To become a global catalyst for business transformation by uniting innovation, collaboration, and purpose—helping organizations lead confidently, grow sustainably, and fully embrace digital evolution.





mission statement

To empower businesses through innovative solutions, strategic partnerships, and dedicated support—accelerating growth by combining industry expertise with a passion for excellence in a rapidly changing digital world.





why choose us?

We offer end-to-end IT services tailored to help your business run better, grow faster, and stay secure. Here's a glimpse of what we bring to the table:



Integrated expertise for organizational efficiency with digital solutions for Enterprises



OD-driven system and HR management approach



Tailored, business-oriented solutions



Proven experience with Corporate, SMEs and growing enterprises



Practical, implementation-focused methodology with domain expert



Built-in governance, compliance, and risk controls

Our Philosophy

*"We don't just deliver services —
we build systems that enable long term results with environmental and sustainable growth."*



areas we serve.

Empowering Organizations Across Industries with Organization Development & Digital Solutions



01. Manufacturing & Industrial Enterprises

Supporting factories and industrial organizations with organizational structuring, performance systems, process automation, and secure IT infrastructure to improve efficiency, productivity, and operational control.

02. Corporate & Service Organizations

Enabling service-driven businesses to strengthen governance, streamline internal processes, manage performance, and adopt digital systems that support scalable growth and accountability.

03. Financial Institutions & Professional Firms

Delivering performance management, compliance-aligned systems, secure digital platforms, and cybersecurity solutions to protect sensitive data and enhance decision-making.

04. Government, Semi-Govt. & Development Organizations

Providing structured Organization Development frameworks, process automation, and reliable technology solutions to improve transparency, service delivery, and operational effectiveness.

05. SMEs and Growing Enterprises

Helping small and medium enterprises build strong foundations through role clarity, KPI-driven performance systems, accounting software, and cost-effective digital solutions.

06. Trading, Distribution & Supply Chain Businesses

Supporting trading and distribution-based organizations with process automation, financial control systems, performance tracking, and data security to ensure smooth operations and visibility.



Our Global Partners

At 360D Soul Limited, we believe that innovation is stronger when powered by collaboration. That's why we've forged strategic alliances with global technology leaders such as:



With these global partnerships, we bring the best of the tech world to the businesses we serve, no matter their size.



our core service focus

To ensure depth, quality, and measurable business impact, we intentionally focus on the following core service areas, combining strategic HR expertise with robust technology solutions.



- ▶ **Organizational Development Support**
- ▶ **Performance Management System (PMS) & KPI Software**
- ▶ **Digital Process Automation & Website Development**
- ▶ **Accounts Management Software**
- ▶ **Cybersecurity Solutions**

Organizational Development Support

Aligning Structure, Roles, and Performance



Our Organizational Development solutions strengthen the internal foundation of organizations through:

- ✓ Organizational structure and role design
- ✓ Responsibility and authority mapping
- ✓ Competency mapping and job evaluation
- ✓ SOP, policy, and governance framework development
- ✓ Change management and culture alignment
- ✓ Leadership and performance enablement

Outcome: Clear accountability, improved governance, and stronger management effectiveness.



Performance Management System (PMS) & KPI Software

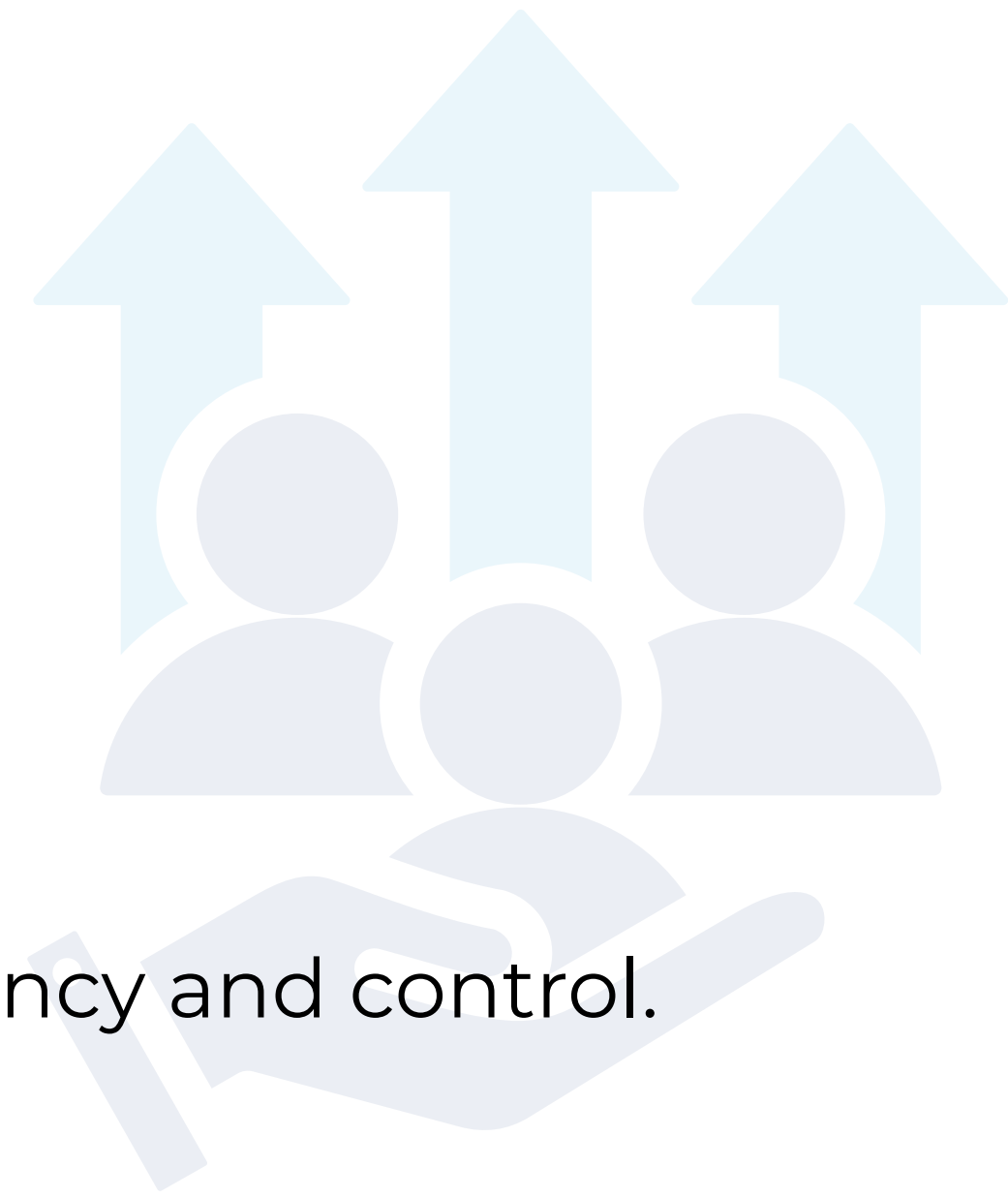


Turning Strategy into Measurable Results

We provide organizational development-aligned PMS and KPI management software that enables:

- ✓ Role-wise and department-wise KPI design
- ✓ Alignment of KPIs with organizational goals
- ✓ Real-time performance dashboards
- ✓ Appraisal, review, and performance analytics
- ✓ Management reporting for informed decision-making

Outcome: A data-driven performance culture with transparency and control.



Digital Process Automation & Website Development



Simplifying Operations through Smart Technology

Our digital services focus on business process efficiency rather than generic development:

- ✓ Office and directory automation
- ✓ Workflow-based internal systems
- ✓ Corporate and business website development
- ✓ Enterprise Resource Planning (ERP)
- ✓ System integration and user training

Outcome: Reduced manual work, faster processes, and improved productivity..



Cybersecurity Solutions

Protecting Systems, Data, and Business Continuity



Our cybersecurity services safeguard critical business assets through:

- ✓ Network and system security solutions
- ✓ Endpoint and data protection
- ✓ Access control and risk mitigation
- ✓ Security audits & Compliance
- ✓ Vulnerability Assessment and Penetration testing (VAPT)
- ✓ Privileged Access Management System (PAM)
- ✓ System Information & Event Management (SIEM)

Outcome: Reduced operational risk and enhanced business trust..



Our Honorable Customers

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contact us

Transforming Vision into Intelligent Innovation

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